
Kenneth P. Nabity

Partner

San Francisco

Details

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Ken Nabity is a trial attorney who represents individuals, businesses, and public entity clients in a range of litigation matters, with an emphasis on individual and class action employment litigation. He has successfully tried numerous matters for plaintiffs and defendants in high-profile bench and jury trials in federal court and state court, and arbitration.

While Ken's practice focuses on litigation at the trial level, he also has significant pre-litigation mediation experience, and has worked on appellate matters before the California Courts of Appeal and Ninth Circuit Court of Appeal.

Ken earned his J.D., cum laude, from the University of California, Hastings College of the Law, where he earned the Witkin Award for Academic Excellence in Appellate Advocacy and Comparative Law and was a member of the Philip C. Jessup International Law Moot Court Competition Team. He earned his B.A. in Criminal Justice, cum laude, from San Francisco State University, where he competed on the intercollegiate policy debate team.

Notable Representations

Obtained an \$8 million jury verdict, including \$5 million in punitive damages, on behalf of the former General Counsel against Bio-Rad Laboratories, Inc. and its CEO in a three-week federal jury trial for whistleblower retaliation and wrongful termination.

Obtained a complete defense victory on motion for summary judgment on behalf of the City of Oakland in a high-profile matter brought by an alleged police officer whistleblower. Currently on appeal.

First-chaired successful union grievance arbitration on behalf of luxury hotel chain.

Secured a \$2.5 million settlement on behalf of a couple in civil rights and defamation action against City of Vallejo prior to clients' depositions.

Secured a complete bench trial victory on behalf of the minority owner of Another Planet Entertainment, which retained its interest, paid no damages, and receive attorney's fees. Currently on appeal.

First-chaired trial and secured full victory for legal services client in a contract case against "Bratz" doll maker.

Achieved a favorable eve-of-trial settlement in major employee poaching and unfair competition case.

Secured dismissal via anti-SLAPP motion on behalf of a local television station following defamation lawsuit from individual arrested for, but acquitted of, dogfighting.

Successfully defended and resolved numerous favorable wage and hour claims concerning unpaid wages, unpaid overtime, meal and rest period violations, and associated penalties.

Honors & Awards

Super Lawyers has named Ken as a “Northern California Rising Star” every year since 2015.

Professional Activities

Ken dedicates time as a high school mock trial coach at Ruth Asawa San Francisco School of the Arts. He is a member of the San Francisco Council for the Natural Resources Defense Council and the Association of Business Trial Lawyers’ Leadership Development Committee.

Publications & Speaking Engagements

- September 2019
Co-Author, [“California Assembly Bill Five Expects Certain Categories Of Workers From Independent Contractor Classification Overhaul”](#)

Education

J.D., cum laude University of California, Hastings College of the Law (2012)

B.A., cum laude San Francisco State University (2006)